

## Agenda for Event panel 18/01/2022

### regarding planned Public Speaking Society Event with speaker Dan Pena

#### Attendees:

[REDACTED]

#### Background

The Public Speaking Committee has requested to host an event with Dan Pena as a motivational speaker. An appendix at the end of this document includes links with a summary of content providing examples of similar events that Mr Pena has spoken at for reference.

There is concern that he is playing on the insecurities of young people and making a black and white distinction that you are either super successful or you don't deserve to live. He has also advocated suicide if you're not up to it and given tips on how to do it properly.

#### Agenda

Review the associated information/summary and discuss:

- Whether the speaker is in alignment with the core values of the University and of the Students' Guild, particularly (UoE):
  - Respect: We respect our community and our environment, and we build trust and wellbeing by showing kindness
  - Inclusion: We welcome and champion diversity to create a sense of belonging so that everyone is valued
- Risk factors
  - Risk to attendee wellbeing, given the nature of Mr Pena's talks as set out in the appendix
  - Risk to reputation of the University by association
- Note the mitigations set out by the society, key items summarised below.

**Mitigations set out in the Students Guild risk assessment** (full risk assessment circulated for reference)

Risk area	Mitigation	UoE note
Balance of views	The Topics he will discuss is meant to be inspiring and he will tailor the content to a university audience. We will provide full transparency on the topics of the event to the attendees	Link 2 within the appendix is taken from an event at the University of Greenwich, and does not appear to be tailored to a different audience than other material
Violent or aggressive behaviour	<ol style="list-style-type: none"><li>1. Expected behaviour by attendees and speakers will be outlined in the event description at the beginning of the event.</li><li>2. The freedom of expression notice will be displayed on event advertising and at the event itself.</li></ol>	How will behaviour such as that evidenced in the links by the speaker himself be managed? He does not appear to respond well to interruption or requests to moderate.

	<p>3. Anyone seen to be behaving violently or aggressively will be removed from the event. Estate patrol can be called if necessary, to assist with this.</p>	
Legal compliance	<p>4. Speakers (s) will comply with the law regarding hate speech.</p> <p>5. Pre-event briefing for the event organizers and Chairperson.</p> <p>6. The Chair will introduce the event and clarify the intention that all discussion is inclusive and should not impinge others' rights.</p> <p>7. An experienced Chair will be selected for the event.</p> <p>8. Support will be offered to attendees should they be affected by the discussion or topic area.</p>	<p>4 - How will it be recognised if the speaker has crossed the line (definition), and how will the speaker be managed if this occurs?</p> <p>6 – the speaker is by nature not inclusive, and consistently refers to those that are as snowflakes. He does not appear to recognise others' rights.</p> <p>8 – The speaker appears to advocate suicide for weak individuals, has this been considered?</p>

## APPENDIX - Supporting information

Dan Pena bills himself as a billionaire, and hosts workshops and talks to coach others to follow in his success.

**LINK ONE:** [Watch How This Dangerous Fake Billionaire, Dan Peña, Gets Caught And Exposed With Body Language - YouTube](#) – an interview with Mr Pena, interspersed with footage from his programme and other interview footage.

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**LINK TWO:** [DAN PENA HIGHLIGHTS - UNIVERSITY OF GREENWICH - YouTube](#) - footage from a talk at University of Greenwich in 2019. Evidence that he does not moderate his content or language for a University audience. Teaching that “treating everybody like shit is what works to bring you success”. Much of the same content as evidenced in the previous link. Continues to be full of discriminatory language, such as

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[REDACTED]
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Freedom of Information request

CONFIDENTIAL